WPC ELDER EXPECTATIONS

If you are being asked to serve as an elder, it is because the members of the Nominating Committee have discerned that God is calling you to serve. They see in you a strong faith, a willingness to wrestle with important questions, and a passion for the church. Elders are the spiritual leaders of the congregation who together, along with the pastors, seek to both serve and lead the church, while remaining deeply connected to the guidance of the Spirit. At their meetings, elders pray for the congregation, seek God's guidance and wisdom through discussion and study, and conduct the necessary business of the church. As part of their ministry elders serve on one Committee or Task Force providing leadership and ensuring that committees and Session remain connected. During their three-year term, elders are responsible for ensuring the church is living out its Core Values and Vision, even as they discern together through prayer and study what new things God is calling the church to do.

Officer Training: As part of your call to serve, you will be required to attend three evening training sessions to be scheduled between late October and early December. Meals will be included. During these sessions you will get to know the leaders with whom you will serve, learn the nuts and bolts of service, and create a statement of faith. These training sessions will be followed by a conversation with the Session where you will share your statement of faith and discuss your call to serve.

Spiritual Requirements: At your instillation and ordination you will be asked the following questions, along the questions of ordination that be will discuss and studied as part of your training: *Will you be a faithful elder, watching over the people, providing for their worship, nurture and service? Will you share in government and discipline, serving in governing bodies of the church, and in your ministry will you try to show the love and justice of Jesus Christ?*

Practical Requirements: In addition to saying 'yes' to the questions of ordination and installation, you would be excepted to:

- Pray for the congregation on a weekly basis, as part of the Intercessory Prayer Team, seeking God's wisdom and guidance as you lead the church.

- Serve on a committee or task force of the church.

- Attend monthly Session/committee meetings that are held on the fourth Tuesday of the month from 7:00 – 8:30 p.m. There is no scheduled meeting in July.

- Make a pledge to support the work and ministry of the church.

If you have additional question about serving as an elder, please contact a pator.
Thank you for considering serving God and others through this important ministry.

WPC DEACON EXPECTATIONS

If you are being asked to serve as a deacon, it is because members of the Nominating Committee have discerned that God is calling you to serve. Together with the pastors and others, deacons extend hospitality and minister to those who are in need, expanding the circle of caring at Westminster to include any who may be in distress both within and beyond our community of faith. The office of deacon as set forth in Scripture is one of sympathy, witness, and service after the example of Jesus Christ.

During their two-year term deacons plan and implement meals for the congregation; provide funeral hospitality; pray weekly for those in need; visit home bound members; and help with the nuts and bolts of Sunday morning. In their quarterly gatherings, through prayer, study, and discussion, the board of deacons seek the guidance of the Spirit as they work ensure everyone connected to our congregation experiences the love and grace of God.

Officer Training: As part of your call to serve, you will be required to attend three evening training sessions to be scheduled between late October and early December. Meals will be included. During these sessions you will get to know the leaders with whom you will serve, learn the nuts and bolts of service, and create a statement of faith. After the training sessions are completed, you will present your statement of faith to the Session and discuss your call to serve.

Spiritual Requirements: At your installation and ordination you will be asked the following question, along the questions of ordination that we will discuss in more detail at your training: *Will you be a faithful deacon, teaching charity, urging concern, and directing the people's help to the friendless and those in need? In your ministry will you try to show the love and justice of Jesus Christ?*

Practical Requirements:

Assist in implementing quarterly meals for the congregation.

Assist with communion preparation and cleanup (two Sundays)

Participation in **ONE** of the following ministries:

1. Bereavement ministries of church (funeral hospitality)
2. Be-friender program (regular visiting of a homebound member)

Participation in **ONE** of the following ministries:

1. Serve as a member of an Ushering Team (8 Sundays)
2. Serve on a committee of the church, as a money counter, or work with our students.

All deacons will give their best effort to attend **quarterly meetings** of the Board of Deacons that are scheduled to accommodate individual schedules. If you have any additional questions about serving as an deacon, please contact Pastor Amy. Thank you for considering serving the church and God through this important ministry.